

**ST. FRANCOIS COUNTY
SALARY COMMISSION
MINUTES
OCTOBER 22, 2019**

CALL TO ORDER:

A meeting of the St. Francois County Salary Commission was called to order by Deputy Circuit Clerk, Kristina Bone at 10:47 a.m. on Tuesday, October 22, 2019.

Members Present: Melissa Gilliam, Harold Gallaher, Patrick Mullins, Gay Wilkinson, Kevin Engler, Dan Bullock, Pam Williams, Jim Coplin, Louie Seiberlich, and Gary Matheny.

Members Absent: Jay Graf, excused/attending training
Kerry Glore, excused/attending training
Vicki Weible, excused/ attending training
Dan Ward, excused/previous commitment

BUSINESS:

Ms. Bone asked for nominations for Chair of the Commission. Kevin Engler made a motion to nominate Harold Gallaher as Chair. Patrick Mullins seconded the motion. A motion was made by Gay Wilkinson to cease taking nominations for chair. Kevin Engler seconded the motion. All were in favor with Mr. Gallaher abstaining to vote and Harold Gallaher was elected as the Chair of the Commission.

County Clerk, Kevin Engler, made available a salary comparison for other First (1st) Class Counties. There was discussion regarding the relationship St. Francois County has in comparison to the other counties.

After some discussion, Patrick Mullins made a motion to take the C.O.L.A. pay increase only if employees are receiving a raise and to not exceed the percentage of what the lowest paid employee would receive. This would cover the next two years until the Salary Commission would meet again. County Clerk, Kevin Engler, clarified that the C.O.L.A. raise at this time for 2020 would be 1.9% which is the current C.P.I. and no structural salary changes would be made for officeholders. County Clerk, Kevin Engler, seconded the motion. The increase would be reflected in the budget for 2020 and would begin in January of 2020.

After discussion, a vote was taken and the vote was as follows; AYE – 9 ABSTAIN – 1

Melissa Gilliam, Aye
Harold Gallaher, Aye
Patrick Mullins, Aye
Gay Wilkinson, Aye
Kevin Engler, Aye
Dan Bullock, Aye
Pam Williams, Aye
Jim Coplin, Aye
Louie Seiberlich, Aye
Gary Matheny, Abstain

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With no further business for the meeting, a motion was made by Dan Bullock and seconded by Gay Wilkinson to adjourn the salary commission meeting. All were in favor and the motion passed.

ATTEST:



A handwritten signature in blue ink, appearing to read "Kevin Engler", is written over a horizontal line.

Kevin Engler
County Clerk
St. Francois County, Missouri

PREPARED BY:



A handwritten signature in blue ink, appearing to read "Linda Balentine", is written over a horizontal line.

Linda Balentine
Deputy Clerk
St. Francois County, Missouri